

Developer

Location: Waterloo, ON

Employment Type: Fulltime

Start Date: Immediate

The Kraus Group is one of the largest integrated carpet and flooring manufacturers and distributors in North America with facilities throughout Canada and the USA and is currently recruiting for an Developer to join our team in our Waterloo, ON office.

Job Purpose

The Developer is responsible for creation and maintenance of custom coding projects facilitating the normal or future operations of the company. The Developer is expected to review and understand technical requirement documents and work with internal and external partners to ensure that developments meet and exceed business requirements.

Duties and Responsibilities

- To design and develop data capture tools and reports as well as develop data integrations
- To ensure timely and complete delivery of requested objectives against documented specifications.
- To build positive client and peer relationships by developing an understanding of our users, their business, and project needs;
- To understand fundamental business process work flows, and effectively translate end user needs into functional solutions.
- Secure development code within an open development environment and participate as part of a development team sharing and supporting reusable code.
- To participate in the development of processes and procedures for implementation projects;
- Provide accountability and responsibility for IT stewardship, including implementation of customer satisfaction principles and initiative reporting and completion.
- To develop and maintain strong relationships with external vendors;
- To uphold and promote the organization's values and philosophy relating particularly to ethics, morality, and integrity as set out in Kraus' Code of Conduct;
- Must be available for afterhours support
- To complete all other tasks as assigned

Qualifications

- 3+ years of experience in a directly related position
- Knowledge of HTML, VBA, VB.NET, System i (AS400), IBM Power Series and SharePoint
- Intimate experience with ASP.NET, C#, MS SQL, My SQL, DB2 SQL and Microsoft Development Tools.
- Strong understanding of Business Intelligence and Data Modelling.
- Knowledge of Information Builders Suite of Business Intelligence tools or equivalent (Business Objects, Cognos, Tableau Netsuite, Microstrategy, SAS BI, Logi Analytics)
- Strong understanding of object-oriented code paradigms.

- Medium to high level database administration and development skills.
- Highly effective interpersonal skills and relationship-building skills
- Strong oral and written communication skills
- Participate as a strong, collaborative team player
- Excellent organization skills, proven analytical abilities and decision-making capabilities

To Apply, please send your confidential application to careers@krausflooring.com.

Check out our website at www.krausflooring.com

The Kraus Group of Companies embraces diversity and is committed to creating an inclusive workplace. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation need known to Kraus. We welcome application from all qualified persons.